



At Melton Design Build, we specialize in converting our client's dreams into reality with our award-winning residential design and construction services. If you'd like a rewarding position with an organization who promotes a strong work-life balance, respect among its employees, an excellent benefits package (including 100% paid health insurance), and is a fun place to work, we'd love to talk to you!

WHO WE ARE:

Based in Boulder, Colorado, Melton Design Build is one of the top Design Build firms in the country. With a focus on having ecstatic clients and happy employees, we have made it possible for hundreds of Boulder County residents to enjoy well-designed homes that complement their lifestyles.

HOW YOU CAN HELP:

The **Lead Carpenter** is an essential part of our growing production team. This dynamic individual is a supervisor and craftsman with extensive skill and experience managing job sites with multiple employees and trade contractors. This individual serves as the primary daily contact for our customers, and is responsible for ensuring Melton's high level of standards are consistently met, by the entire site team, while delivering exceptional work and customer service. Managing and/or performing all carpentry labor and construction on the job site is a daily responsibility. This person will also maintain a job-specific binder to ensure that schedules and budgeting targets are met while pro-actively communicating with the rest of the Melton team (especially the Project Manager) and client.

WHAT YOU WILL NEED:

- Extensive knowledge of residential construction and remodeling trades, practices, and procedures
- A high level of professionalism when interacting with clients and teammates
- Proficient in blueprint reading
- Able to do layout, framing, and finish work
- Mathematical and analytical skills necessary for material and labor estimates and weekly analysis
- Strong knowledge of construction safety and OSHA regulations
- Strong interpersonal and communication skills, including ability to give clear directions, explain steps, and answer questions
- Ability to hold team members accountable to high quality standards
- Ability to quickly identify potential scheduling conflicts and problem solve
- Minimum of 10+ years of remodeling experience
- Must have and be able to operate carpentry tools, lift up to 80 pounds, and have reliable transportation to client locations
- High School Diploma or GED preferred



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HOW WE CAN HELP YOU:

At Melton, our employee's health and happiness is a top priority. We offer a great work environment and excellent benefits.

Perks Include

- Fun & rewarding place to work
- Excellent benefits package including: 100% paid health insurance: dental & vision insurance: and a company-matching Simple IRA
- Generous paid vacation and sick time
- 7 paid holidays per year
- Competitive salary
- Monthly employee events and annual parties
- Bagel Monday and a kitchen stocked with snacks and beverages
- Core values that include integrity, respect, dependability and continuous improvement

HOW TO JOIN OUR TEAM:

If you are interested and you meet the above qualifications, we'd love to learn about you!

Please submit a cover letter, resume, and portfolio to: hr@meltondb.com